

ARS Middle Campus

What parents and students need to know about our various behavioral systems; including PBIS, Warnings, and more.

We believe in our Core Values

Academic Excellence: Do your best 100% of the time.

Respect: Respect yourself, peers, staff, school and community.

Safety: Keep yourself and others physically and emotionally safe.

Integrity: Do the right thing, even when no one is looking.

Support: Find ways to help support your peers, school and local community.



Gryphon Grams

As a way to recognize the above and beyond behaviors that our students demonstrate daily, we have Gryphon Grams! A student can earn a Gryphon Gram from any staff member at anytime for going above and beyond. Parents and students will receive an email notifying them of the Gryphon Gram.



Do I get anything?

Yes and No. Students should be proud of the recognition. They really did something exceptional and the teacher is grateful. That should be reward enough. But to sweeten the deal, once a month a random Gryphon Gram recipient is selected and wins free dress for a day! The staff also has a record of how many Gryphon Grams each student has earned. Maybe something special will come of that....just maybe.

PBIS System

At ARS we believe in reinforcing positive student behavior as a way to manage our classroom and school cultures. We do this by using the PBIS system.



What is PBIS?

In the classrooms, hallways, community, cafeteria, gym, etc, students are expected to exemplify our Core Values. When they do, they are rewarded with our ticket system. Teachers have tickets to give out to students who are doing the right thing. Students can earn many tickets in a single day (and many do!).

What do I do with my tickets?

KEEP THEM! Guard them with your life! Write your name or initials on the back. And please, don't give them to other people. You earned them. They are yours.

Each classroom teacher has things students can "buy" in their classroom with their tickets. And, best of all, twice a year we hold a school-wide auction where students can purchase cool prizes with their tickets. The highest bidder wins!

Quarterly Rewards

At the end of each quarter we arrange a quarterly reward. We have dances, go bowling, go to the rec center, see a movie, etc. It's AWESOME!

To Earn the Reward

The reward is not given to anyone. It must be earned. To earn the Quarterly reward, students must:

- Have remained on level 3 or 4 of our PBIS matrix for the whole quarter and must be on level 3 or 4 at the time of the reward.

- Have all of their work turned in for the quarter by the **deadline** set. This deadline will be announced several times a day for several days leading up to the end of the nine weeks. There are no excuses not to know.

The Warning System

While students are frequently acknowledged for their positive behavior, there are times when the Core Values are not upheld. This can lead to one of two things; an office referral given by a member of the administrative team or a warning given by a teacher.

What is a Warning?

A warning is a way to remind students of what is expected of them. Warnings are earned when a Core Value is violated, inhibiting learning, respect and safety in and around the school. When a teacher fills out a warning form, both the student and the parent will receive a copy via email.



Next Steps

Students: We encourage self advocacy. If a student feels they unfairly received a warning, we encourage them to contact the teacher in a calm, respectful, non-threatening manner. The teacher will follow up with the student. This should not be immediately after the warning.

Parents: Feel free to reach out to the teacher who wrote the warning at anytime. We also encourage you to help your student learn the self advocacy process and wait to speak to them before reaching out to the teacher. If you have concerns or questions, please never hesitate to contact the teacher.

What happens if I get a warning?

One warning, nothing. If a student receives 3 warnings in one week (M-F), s/he will drop a level. Warning counts reset each week if the student is on level 4. With each level they drop, students lose more privileges.

- 3 warnings in a M-F period = level drop.

- If students don't get any more warnings they can move back up a level after 2 or fewer warning-free days.
- If students continue to get warnings they continue to drop levels—one level for every 3 warnings in a 5 day period.
- Level drops: If a student violates a Core Value in a more extreme way they can receive a level drop. This will drop them a level immediately, regardless of how many warnings they have or have not earned.

Levels and restrictions

Level 4	No restrictions
Level 3	No restrictions, but be mindful
Level 2	Silent lunch in classroom, no quarterly reward, possibly no field trips
Level 1	Silent lunch in silent lunch room, seated in cubby during class, no quarterly rewards, possibly no field trips